



CORPORATE SUSTAINABILITY POLICY

OUR COMMITMENT

First Solar is a leading American solar technology company and global provider of responsibly produced, eco-efficient solar modules advancing the fight against climate change. We provide the industry's most eco-efficient PV energy solutions which generate more solar electricity at a competitive cost and with the smallest environmental impacts on a lifecycle basis. Our vision is to lead the world's sustainable energy future.

At First Solar, we believe that solar should never come at the price of people or the planet. Our approach to Responsible Solar is interwoven into every aspect of our business and product lifecycle – from raw material sourcing and manufacturing to end-of-life recycling. We are committed to conducting our business in a sustainable manner – environmentally, socially, and financially.

Our priorities and guiding principles include:

- Minimizing the environmental impacts and enhancing the social and economic benefits of our products across their life cycle, from raw material sourcing through product end-of-life.
- Manufacturing modules that create clean, affordable electricity, allowing us to realize the benefits of electrification without air pollutants, water use or waste generation.
- Operating world-class manufacturing facilities and maintaining environmental, health and safety programs and policies that protect the environment and ensure the safety of our associates and the communities in which we operate.
- Measuring, tracking and reporting on a number of sustainability performance metrics including our recordable injury rate, energy and water use, waste generation, and greenhouse gas emissions as part of our commitment to transparency.
- Contributing to a circular economy by offering industry leading high-value PV module recycling services which achieve closed-loop semiconductor recovery as part of our commitment to responsible product life cycle management.
- Identifying, preventing and mitigating potential adverse human rights and environmental impacts across our supply chain in accordance with the Organization for Economic Cooperation and Development (OECD) Guidelines for Multinational Enterprises.
- Engaging with suppliers on responsible and sustainable raw material sourcing as part of our commitment to operating a supply chain free of conflict minerals and with zero tolerance for forced labor.
- Committed to conducting due diligence on conflict minerals (tantalum, tin, tungsten, gold) and cobalt, where they are used in the manufacturing of our products, in accordance with the OECD Guidance for Responsible Supply Chains of Minerals from

Conflict- Affected and High-Risk Areas. We commit to continue excluding deep sea mining minerals until scientific findings are sufficient to assess the environmental risks.

- Participating as a responsible citizen by improving the local communities and environment where we operate.
- Creating enduring economic value by implementing a long-term roadmap to achieve our technology and cost leadership goals while operating as efficiently as we can in each environment where we do business.